

veremark.

Automated Screening. Effective Hiring. Trusted Service.

Case Study : Worley



Worley is a worldwide team of consultants, engineers, construction workers and data scientists all with one thing in common: to solve the complexity of the energy, chemicals, and resources sectors.

Worley has 48,000 of the world's brightest minds in energy, chemicals, and resources, all working to deliver a more sustainable world.

Location:

Worley is headquartered in North Sydney, Australia and has 138 office locations across 45 countries.

Interviewee:

Craig Brewer
Talent Acquisition Lead
Australia

Background:

Over the past 20 years Craig has held leadership roles in the Talent Sector across Australia and Singapore.

He has been fortunate enough to be involved in a broad range of functional areas including Talent Acquisition, Diversity and Inclusion, Recruitment Marketing, Strategic Sourcing, Project Management and Organizational Development.

He has industry and sector knowledge across: Renewable Energy and Power; Engineering; Banking and Financial Services; Logistics; Digital Marketing

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Worley are interested in finding terrific people who are interested in working for the business, to help their customers to achieve an energy transition and manage their footprint for a more sustainable world. We need people who are very passionate about the environment and the threat of climate change.”

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Before Veremark:

Worley has a focus on helping the world to transition and transform by helping their business customers to a more sustainable future, and needs partners to help them find, hire and onboard the right people.

“The Worley values are very close to our identity – rising to the challenge, stronger together, and unlocking brilliance – so hiring the right people to contribute to our culture is vital.”

“ The biggest challenge is to find amazing people in a growth labour market anywhere is the world and finding people who want to go on that journey with us to develop their careers. We are really careful about building a diverse and talented workforce. ”

How Worley decided on Veremark:

Worley selected Veremark to help them with a range of background checks and was particularly interested in the Personalised Reference Check in order to understand the personality, character and values of new hires so that they may fit the Worley culture, and contribute positively to the business and value delivered to clients.

“We are big believers in conducting background checks for new potential hires, and value the thoughts of previous employers.”

“ We want to understand what motivates a person, to what leadership they best respond, what would be their best culture in which to work and having the partnership with Veremark in order to flesh-out answers to these questions is really important to us. ”

Post-implementing Veremark:

Worley are very focused on the end-to-end and ongoing employee journey, so that they hire and retain the best people, with a focus on the qualitative metrics and not just the number of hires.



“ The Veremark system is very user friendly, very efficient, and mobile enabled, which really helps candidates, who have provided lots of very positive feedback. The Veremark system also saves us 80% of time, so that we can onboard new candidates more quickly and seamlessly. ”

“We wanted to digitalise the hiring and onboarding process as much as possible, and Veremark really helps us with that objective.”

The Veremark solution helps Worley to deliver the best candidate experience and helps with the journey to retain the best people over the longer-term.

Veremark Experience:

Veremark provides a strong culture of trust, and ongoing knowledgeable and responsive support, from the CEO, Account Managers, Customer Success and Customer Service.

Craig and the Worley team always asked for help and advice, and always received the very best feedback on how to use the Veremark software and service to deliver what was wanted, so that candidates could be engaged with in the best and most personable way.

“ Working with the Veremark team at all levels and for all needs has been incredibly positive. We were helped to tailor the questionnaire to our needs so that we could best engage with candidates, and we know that Veremark’s security helps protect that information every time. ”

On using Veremark:

“ The reference checking part of our process has moved from being a heavy lifting process, often taking over a week to get hold of people, to the strong Veremark digital solution that has enabled us to transition to an easy and effective online approach. This transformation has helped the Worley talent team in immeasurably positive ways! ”

Worley needed a global supplier to deliver the quality it required so that it could hire the best possible talent immediately and into the future.



“ With the Veremark questionnaires and we can always trust the information that we are getting back.

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“ We always want to retain the personal touch to our new talent hiring, and we want to ensure the best personal approach at the start of a person’s employment journey. One of the standouts for me is that the Veremark system is always personalised. Referees are notified and their time respected. We never have received any negative feedback or have a feeling that we are apologising for asking for their precious time.

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Craig Brewer, Talent Acquisition Lead, Worley, 8th February 2022





Successful and safe recruitment is dependent on carrying out the right checks to not only protect company and customer interests but also to satisfy compliance. Whether or not staff are permanent, remote, contract, part-time or full-time, staff have access to company property and data, as well as other staff or customers, putting business security and wellbeing at risk. This is why background screening is so important.

We are facing a time when companies are in the highest demand and therefore must maintain high standards. Veremark are leading providers of local and global background checks, offering 100% digital, 100% accurate checks for new and current staff members in all industries and sectors.

Talk to us today about the benefits of carrying out your vital pre-employment checks using Veremark's innovative and straightforward platform.

Whether you're hiring one candidate or many, ensure safe hiring with employment checks that are fast, accurate, secure, and scalable. Every time.

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Add simplicity and confidence to your hiring process with Veremark.

Want to know more?

Reach out to our team for personalised advise by dropping us an email to marketing@veremark.com

Or visit
www.veremark.com